

NORTH is a highly reputable organisation based at Tuggerah, Newcastle, Dubbo, Orange, Mudgee and Brisbane and have been recognised as the 17th Best Place To Work in Australia 2021.

NORTH BUILDS: SCHOOLS, COMMERCIAL, HOSPITALS, GOVERNMENT, AFFORDABLE HOUSING, AWARD-WINING PROJECTS, TEAMS AND OUR PEOPLE.

WHO A NORTH COMMERCIAL APPRENTICE IS

North select motivated individuals who have a passion to grow their knowledge and skills daily.

North Apprentices are team focused and are natural problem solvers with high level of literacy and numeracy skill.

MUCH MORE THAN A CARPENTRY APPRENTICESHIP

We offer a unique and exciting opportunity to kick start a lifelong career in construction that could lead to becoming a leading hand, site supervisor, site manager or project manager.

Undertaking this trade apprenticeship, you would be coached and mentored in professional and personal growth in the building industry with the long-term objective ultimately to become a well-rounded builder.

You will be exposed to all aspects of the building industry including introduction to a variety of trades, learning various skills, communication and leadership techniques, working on the construction tasks, identifying quality issues, monitoring subcontractors' activities, problem solving and managing quality and compliance processes in workmanship. You would also be working with the latest build technologies and contributing to the daily site activities for commercial structures and buildings.

HOW NORTH COMMERCIAL APPRENTICES SUCCEED

Supported by a dedicated apprentice manager, you would be mentored through a structured apprenticeship program which includes leadership training; monthly competency assessments; quarterly goal-setting reviews; monthly office presentations to share knowledge with your peers; onsite exposure to a variety of trades; training in safety and systems.

Our site and office team members also mentor and support our Construction Apprentices in their professional and personal development. In 2015, 2017 and 2019 North Apprentices were awarded National Apprentice of the Year by the Master Builders Association Australia.

There are a range of roles within North where you can set your focus and career goals. There are no set rules on how far, or where you can take your career.

CAREER PATHWAYS

North is an equal opportunity employer that values and encourages the diversity of skill sets. Construction is a growing industry, and this includes the growth in the diversity of roles within it.

With 140+ employees located in NSW & Qld, our goal is to continue to grow our team and expand our services both locally and regionally. We are excited at the opportunities, including identifying the potential of current and future roles within North.

Our team members are recruited based on their personal values, career goals and unique skill set.

There are over 33 different roles within North, and whilst we have the traditional career pathways in place, we also identify and support individuals to transition into positions that suit their aspirations.

CAREER PATHWAYS

North has over 33 different job roles

SITE BASED PROJECT ROLES

- ✓ Apprentice
- ✓ Leading Hand
- ✓ Site Foreman
- ✓ Site Manager

CURRENT TEAM 2023

- ✓ 140+ Employees
- ✓ 10 Building Cadets
- ✓ 19 Carpentry Apprentices
- ✓ 2 Trainees

OFFICE BASED PROJECT ROLES

- ✓ Building Cadet
- ✓ Contracts Administrator; Senior Estimator; Estimator
- ✓ Project Manager; Design & Construct Manager; Design Manager
- ✓ Construction Manager; Senior Project Manager

OTHER CONSTRUCTION ROLES

- ✓ Safety Manager
- ✓ Safety Officer
- ✓ Post Completion Manager
- ✓ Apprentice Manager
- ✓ Services Manager
- ✓ Small Works Manager
- ✓ Preconstruction Director
- ✓ Projects Director
- ✓ Managing Director

OTHER SUPPORT ROLES

- ✓ Finance Manager
- ✓ Corporate Services Manager
- ✓ Business Development Manager
- ✓ Communications
- ✓ Marketing/Branding
- ✓ Bids/Submissions
- ✓ Senior Payroll Officer
- ✓ Accountant
- ✓ Accounts Cadet
- ✓ Projects Administrator
- ✓ Admin Administrator
- ✓ IT Technical Support & Report Writer
- ✓ Administration Trainee

